

ZÁÉV Zrt. Personal data collected

Collection of data	Purpose of the data processing	Legal basis of the data processing	Retention time
Name, birth name, mother's name, place of birth, date of birth, address, email address, phone number, education, circle of interest, marital status, salary demand, other personal data provided by the applicant, signature	Selection of new recruits, decision-making on the applicant's hiring, maintaining contact	Article 6, (1) (a) of GDPR, consent of the data subject	Until the decision to establish an employment relationship is made, for 2 years in case of separate consent
Name, birth name, citizenship, education, workplaces, positions, professional qualification, signature	Proof of eligibility required by the tenderer for public procurement tenders	Article 6 (1)(b) of GDPR, execution of the contract	In the case of a winning application, until the retention period of the application documentation (at least 5 years), for the employed persons until the termination of the employment relationship
Name, birth name, mother's name, place of birth, date of birth, address, phone number, citizenship, tax identification number, signature	Handling specimen signatures	Article 6 (1)(b) of GDPR, execution of the contract	Until validity or, in the case of a winning application, until the retention period of the application documentation (at least 5 years)
Name, e-mail address, telephone number, fax number, signature, position, NÜJ number (personal identification number in the electronic construction logbook), responsible technical manager's registration number, place of birth, date of birth, mother's name, address, identity card number, address card number, tax number	execution of contract, ensuring contractual obligations	Article 6 (1)(b) of GDPR, execution of the contract	Until the warranty obligation exists, or 50 years
Name, position, workplace, telephone number, e-mail address, tax number, for sole proprietors: registration number, bank account number, address of the registered office or site.	Issuance of invoices, receipt of invoices	Article 6 (1)(c) of GDPR fulfilment of legal obligation	According to the Accounting Act, for 8 years
Name, position, telephone number, fax number, e-mail address, responsible technical manager's registration number, NÜJ number (personal identification number in the electronic construction logbook)	Contact with external interested parties	Article 6(1)(f) of GDPR legitimate interest of data controller	Until the existence of the contract, at the latest until the claim enforcement deadline
Image recording (moving image, periodic still image recording)	Taking security and time-lapse camera recordings to protect property, business secrets, personal data and life and physical integrity, as well as monitoring construction progress	Article 6 (1)(f) of GDPR, the legitimate right and Article 6 (1)(b) of GDPR the execution of the contract	Security camera recordings 3-10 business days (depending on consideration of interests), time-lapse image recordings are periodically saved to an external data carrier

Name, photo, place and date of birth, identity card number, signature	Control of access rights to the construction site, registration of persons present at the area	Article 6 (1)(f) of GDPR, legitimate interest and Article 6 (1)(b) of GDPR the execution of the contract	Immediately after the card is returned, but not later than within 2 weeks after returning the card; 1 month from recording of the data (only for data recording)
Name, address, telephone number, e-mail address, registration number, tax number	Recording of economic events, basic documentation of the essential tax returns, maintaining contacts for these purposes	Article 6 (1)(b) of GDPR, the execution of the contract	50 years